



Minutes

Committee: Equity Committee

Date: 12/12/2024

Duration: 12:00pm – 1:30pm

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
A = Absent

Equity Committee Members							
A	Jacob Emerson	P	Tania Hughes	P	Cryss Murray	P	Toby Nunley
Co-Chairs							
P	Kimberly Holiday	P	Esteban Olave				
Other Community Members							
P	Sasha Rose	P	Rachel Schuyler				
ECHO Support Staff							
P	Sara Fuetter	P	Joseph Montano				
Other ECHO Staff							
P	Perla Carranza						

<u>Agenda Item</u>	<u>Presenter</u>	<u>Discussion</u>	<u>Action Items</u>
I. Welcome and Check-In	E. Olave	<ul style="list-style-type: none"> Icebreaker 	None
II. Vote in a New Co-chair	K. Holiday, E. Olave	<ul style="list-style-type: none"> THANK YOU to Kimberly for being a wonderful co-chair the past two years! Vote in a co-chair for the Equity Committee. <ul style="list-style-type: none"> Sasha Rose: 6 yes, 0 no, 0 abstention FYI - E. Olave’s term will end in May. 	<ul style="list-style-type: none">

<p>III. Vote in a 7th Voting Member</p>	<p>K. Holiday, E. Olave</p>	<ul style="list-style-type: none"> ● The Committee needs to have at least 7 voting members and can have up to 15 voting members. ● Votes: <ul style="list-style-type: none"> ○ Rachel Schuyler: 6 yes, 0 no, 0 abstentions ● The workgroup is going to have a strategic recruitment effort to get individuals from community partners to be in the committee 	
<p>IV. Updates and Announcements</p>	<p>E. Olave, P. Carranza, T. Hughes</p>	<ul style="list-style-type: none"> ● The 2025 roadmap is being worked on by the Leadership Council and will be released soon. <ul style="list-style-type: none"> ○ Co-chairs haven't seen the roadmap yet. ○ There should be a meeting where the co-chairs can all meet together so that they're not siloed in their groups. <ul style="list-style-type: none"> ■ Will allow for better collaboration between committees. ● Workgroup Updates: <ul style="list-style-type: none"> ○ Equity Review Tool Workgroup <ul style="list-style-type: none"> ■ The workgroup has been reconvened and meets every Wednesday 9:30am - 11am. <ul style="list-style-type: none"> ● Last meeting of the year is 12/18/24. ■ Going with a different format and clarifying terminology used. ■ Will review the revised version of the tool and its glossary next week. ○ APAT Development Workgroup <ul style="list-style-type: none"> ■ On pause until January. ■ Sara Fuetter will be stepping down as lead when the workgroup reconvenes in January. ■ A vote will be taken during the December Equity Committee meeting for the new lead(s). <ul style="list-style-type: none"> ● Interested individuals are welcome to reach out to Sara to learn more about what being the lead entails. ■ Vote for the lead(s) will potentially take place in ○ Improving LGBTQ+ Data Collection <ul style="list-style-type: none"> ■ On pause until January. ○ Best Practices for Shelter Staff Working with Trans Clients <ul style="list-style-type: none"> ■ On pause. ○ PLE Support Space <ul style="list-style-type: none"> ■ On pause. ● Sign-up form to be a part of the PIT Count: https://endingcommunityhomelessnesscoalition.volunteerlocal.com/volunt 	<ul style="list-style-type: none"> ●

		eer/?id=93229	
V. Adjournment	K. Holiday	<ul style="list-style-type: none">• Have a great day everyone!• Next meeting is <u>1/9/2025</u>.	None