

Minutes

Committee: Performance Monitoring Committee **Date:** 07/27/2023

Duration: 2:00p – 3:30p **Meeting Place:** Zoom virtual meeting

Attendance:

P = Present

TC = Attended via Dial in

A = Absent

	Performance Monitoring Committee Members							
	Alma Gonzales		Caitlin Bayer Knoedler	Р	Candace McGary		Donna Ware	
Р	Dylan Shubitz	Р	Lauren Stott	Р	Leticia "Tish" Mocyzgemba		Nathan Smith	
Р	Robert Kingham		Steve Harrel	Р	Akram Al-Turk		Elizabeth Baker	
Р	Gary Pollack	Р	Andrew Willard					
	Co-Chairs Co-Chairs							
	Liz Schoenfeld P Nirav Shah							
	Other Community/Guest Members							
	ECHO Staff							
	Joseph Montano	Р	Preston Petty		Maya Beit-Arie	Р	Whitney Bright	
Р	Mariana Krueger	Р	Meagan Biscamp					

AGENDA			DISCUSSION	ACTION ITEMS	
I.	Item 1 2:00pm – 2:30pm	Nirav Shah	Pulse Check Introduce a conversation around what is working / not working O Participation and engagement O Connection with leadership council What is working well? O Candace says the workgroup collaboration is appreciated O Akram says a lot of progress has been made in the Scorecard workgroup (new scorecards being made) O Robert says the flexibility in the group as opposed to a more rigid structure is a positive O Gary says having concrete deliverables in the Scorecard workgroup has helped steer them in the right direction O Candace says opening up these conversations are very helpful and imply forward momentum What isn't working well? O Lauren says the more nebulous nature of their assigned task in the CE workgroup has been challenging O Candace says the documentation found on the ECHO website doesn't all align and can be confusing to navigate (charters, roadmaps, committee & workgroup guidance, etc) O Andrew shares the same sentiment as Candace, emphasizing the scope of the Performance Monitoring Committee's task is perhaps too expansive or lacks direction		
II.	Item 2 2:30pm – 3:00pm	Nirav Shah	Attendance and Committee Member Structure Discussion Discussion regarding attendance and voting off members Steve Harrel has found employment which does not allow him time to attend future meetings Donna Ware has had conflicts with meeting schedules but does want to attend and is otherwise active in other groups Nirav proposes vote to remove and replace Theo, Alma and Steve	Fill the 3 seats that were voted off, ensure that we are meeting the diversity requirements regarding equity advocates and those with lived expertise	

			 Vote is passed
			Nirav brings up that we are not meeting the required seats assigned to equity advocates and those with lived expertise o Candace mentions it can be challenging to recruit those with lived expertise due to technological and communication barriers
III.	Item 3	Meagan	PIP Updates
	3:00pm-3:15pm	Biscamp	
			□ What initiates a PIP?
			o Scorecard result of below 60
			HUD monitoring findings
			o If a project doesn't spend below 10% or \$50,000
			☐ Caritas are on a Performance PIP
			 Very close to scoring below 60%, they volunteered to go forward with the PIP
			Scored low on timeliness of data entry
			o 1 out of 4 clients that exited homelessness returned
			Needs extra HMIS training to ensure staff enters data correctly
			 June 8th training at ECHO which will wrap up the PIP
			☐ Lifeworks were on a spending PIP
			o Did not spend below 10% of funds
			They mentioned staff turnover, extra vouchers utilized which resulted in less of their own
			spending, and pandemic impacts
			They have been meeting regularly to discuss future spend down
			Meeting with Caritas and SAFE to discuss spend down
			Their HR and talent acquisition team are implementing more strategies to increase retention
			As of now they are on track to spend down for future projects
			☐ Lifeworks were also on a performance PIP
			 Scored below 60 point threshold
			o Timeliness of data and annual assessments
			Low staffing capacity and COVID impacts

	□ HATC are on a spending PIP ○ De-obligated more than 10% of funds ○ Lack of referrals from service partner ○ Need to redistribute funds across budget line items ○ They've completed a grant amendment to shift funds into 2 addtl budget line items (supportive services & HMIS) ○ Requested addtl referrals from supportive service partner ○ Hired full time social worker ○ They are predicted to spend below 10% on current grant
IV. Item 4 3:15pm- 3:30pm	Workgroup Updates Coordinated Entry Has been meeting for about a month Gained addtl members (Lauren, Candace, Preston, Andrew, Liz Baker, Chris Davis, Claire Burrus Next step: Analysis of components of CE system Developing timeline alongside workgroup structure Should have more action items to present in June or July meetings Scorecard Workgroup Initiated 3 subgroups under workgroup (Data, Performance Metrics, New Metrics ie equity) Data Quality Subgroup has finished their work, once the other two groups are finished the Scorecard Workgroup will come together and meet to discuss their findings
Adjournment	Next Meeting: June 29, 2023 2:00PM – 3:30PM; Virtual meeting via Zoom