## HRS Equity Committee 10/10/2024



12pm - 1:30pm

Meeting Link:

https://us02web.zoom.us/j/88061344928?pwd=RVJKYnlJY0RKM1pJa1FoZEhvei85Zz09

Co-Chair	Kimberly Holiday	
Co-Chair	Esteban Olave	
Contact List	Equity Committee Slate and Contact Info:  https://docs.google.com/spreadsheets/d/1BHROsW_60xVOMQKOf6cnoJqd2 nQ/edit?usp=sharing  • Form to apply to be a voting member:  https://docs.google.com/forms/d/e/1FAIpQLSeRjJGG7a4WmA-qCPNUW-F1ZX8UYaAxyw/viewform	
Agenda		
12:00 – 12:20	<ul> <li>Welcome and Check-in</li> <li>Icebreaker</li> <li>Folks are welcome to debrief and hold space re: the election results if they want.</li> </ul>	E. Olave
12:20 - 1:00	<ul> <li>Changes in Committee Composition</li> <li>The Equity Committee still needs a 7th voting member to meet governance guidelines.         <ul> <li>More than one person can be voted in.</li> </ul> </li> <li>If at least one person has nominated themselves, a vote will be taken.</li> <li>K. Holiday's term as co-chair expires in December.</li> <li>S. Fuetter will be stepping down as the ECHO support staff and J. Montano will be filling that position.</li> <li>ECHO has recently hired Helen Eisert as the new Director of Planning.         <ul> <li>Oversee the Governance Manager position when that gets filled.</li> <li>Angela de Leon is still helping out with the Governance Manager's admin work.</li> </ul> </li> </ul>	K. Holiday, H. Eisert
1:00-1:10	Updates & Announcements  • PIT workgroup:  o The PIT Count is taking place again this upcoming January.	E. Olave, P. Carranza

- o Perla Carranza, ECHO's TA and Program Support Manager, is recruiting members to be on the workgroup that is responsible for helping to guide PIT.
- o To submit interest, please fill out this form: <a href="https://forms.office.com/pages/responsepage.aspx?id=e-AyTTBnNkmQISeR0EMVsbG7AHQIUGpItKwnAH4RThpUNU9PMjk5VE1BU1paOEJQNjFCTTIUS0IMQi4u&route=shorturl">https://forms.office.com/pages/responsepage.aspx?id=e-AyTTBnNkmQISeR0EMVsbG7AHQIUGpItKwnAH4RThpUNU9PMjk5VE1BU1paOEJQNjFCTTIUS0IMQi4u&route=shorturl</a>
- Workgroup Updates:
  - o Equity Review Tool Workgroup
    - o The tool was not passed by the LC council in October's monthly meeting.
    - o The workgroup will be reconvened starting on 11/27.
    - o LC is wanting to vote on this in December but this will probably not be ready by then.
  - o APAT Development Workgroup
    - o On pause until January.
    - S. Fuetter will be stepping down as lead when the workgroup reconvenes in January.
      - A vote will be taken during the December Equity Committee meeting for the new lead(s).
      - Interested individuals are welcome to reach out to S. Fuetter to learn more about what being the lead entails.
  - Improving LGBTQ+ Data Collection
    - o On pause until January.
  - o Best Practices for Shelter Staff Working with Trans Clients
    - o Guide was passed in the October Leadership Council meeting.
    - o The workgroup may reconvene to create similar guides for other intervention types.
  - o PLE Support Space
    - Meets biweekly.

1:00 Adjournment

K. Holiday

Meeting can extend to 1:30pm if needed.

## Future Agenda Items/Topics

- Vote in co-chair in the December Equity Committee meeting.
- Vote in the 7th voting member in the November or December Equity Committee meeting.

**Next Meeting:** 

12/12/2024 12:00pm - 1:30pm

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## **Approved Policies and Procedures**

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