HRS Equity Committee 10/10/2024



12pm - 1:30pm

Meeting Link:

https://us02web.zoom.us/j/88061344928?pwd=RVJKYnlJY0RKM1pJa1FoZEhvei85Zz09

Co-Chair	Kimberly Holiday
Co-Chair	Esteban Olave
Contact List	Equity Committee Slate and Contact Info: https://docs.google.com/spreadsheets/d/1BHROsW_60xVOMQKOf6cnoJqd2D4cy2wy9LPsj4WlOnQ/edit?usp=sharing • Form to apply to be a voting member: https://docs.google.com/forms/d/e/1FAIpQLSeRjJGG7a4WmA-qCPNSjsJkQLUJdZZlo4m_UW-F1ZX8UYaAxyw/viewform
Agenda	
12:00 – 12:15	Welcome and Check-in • Icebreaker: What's a word that's describing how you're feeling right now? E. Olave
12:15 - 12:30	October LC Presentation In Thank you to Kimberly, Esteban, Meagan, Summer, Tania, and Sara for presenting! The following two items passed LC's vote: New APAT questions: "Have you ever had a rental lease in your name?" "If yes, do you have any negative rental history within the last 10 years?" Best practices guide for shelter staff working with trans clients The following item was sent back to the workgroup to be worked on: Equity review tool
12:35-12:50	 Governance Updates Dylan Lowery accepted a position at a different org and will no longer be the Governance Manager at ECHO. K. Holiday's term as co-chair expires in December. ○ More information will be presented in the November meeting, but please start thinking now on if you'd like to nominate yourself as a co-chair. ○ There are no requirements to being a co-chair. ○ This role is compensated.

- The Equity Committee still needs one more voting member to meet the written standard's requirements of 7 voting members per committee.
 - o If interested, please submit an application at the link above.
 - o If there are nominations submitted by the November meeting, a vote will be taken then.

12:50-1:00

Updates & Announcements

- Workgroup Updates:
 - o Equity Review Tool Workgroup
 - The tool was not passed by the LC council in October's monthly meeting.
 - o The workgroup will be reconvened.
 - o APAT Development Workgroup
 - o The workgroup is on pause until the 2025 roadmap is rolled out.
 - S. Fuetter will be stepping down as lead when the workgroup reconvenes in January → a vote will be taken during the December Equity Committee meeting for the new lead(s).
 - o Improving LGBTQ+ Data Collection
 - The workgroup is put on pause and will reconvene in January when there is increased capacity for organization and attendance.
 - o Best Practices for Working with Trans Clients
 - o Currently on pause → Might reconvene to work on guides for other intervention types.
 - o PLE Support Space
 - o Meets semi-regularly.

1:00

Adjournment

Meeting can extend to 1:30pm if needed.

E. Olave

E. Olave, S. Fuetter, T.

Hughes, M. Biscamp

Future Agenda Items/Topics

• Vote in the 7th voting member in November's Equity Committee.

Next Meeting:

11/14/2024

12:00pm - 1:30pm

Approved Policies and Procedures

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