HOW WE GOT HERE

ORIENTING THE EQUITY COMMITTEE IN ITS HISTORY IN THE HOMELESSNESS RESPONSE SYSTEM



EQUITY TASK GROUP

- The Equity Task Group was established in December 2019 by a small group of Homelessness Response System staff across agencies who pushed for a space to address racial disparities in the Coordinated Assessment tool
- The scope of the Equity Task Group was widened by its members, who wrote the following mission statement:

The mission of this group is to eliminate racial disparities within the homeless response system, and to address intersections of marginalization of groups that would not be served equitably without explicit focus.

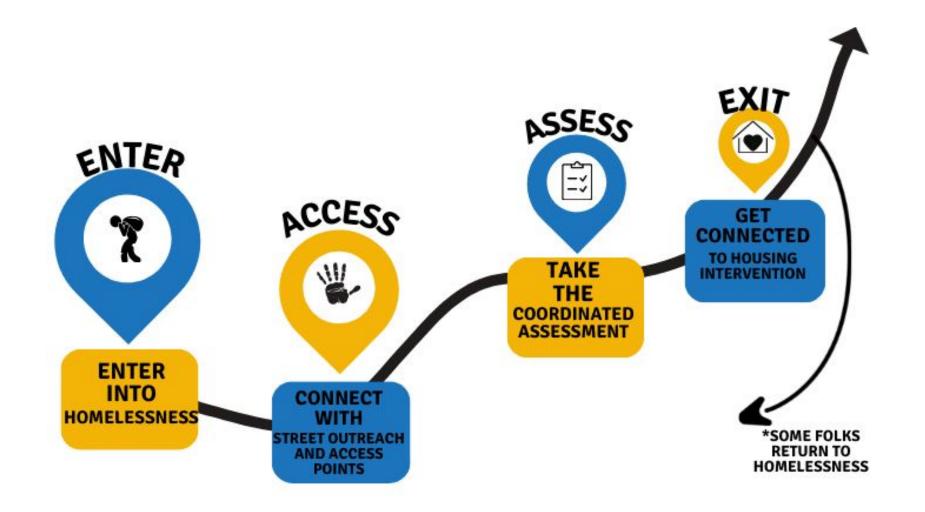
The Equity Task Group and its subcommittees have continued to meet and work together toward equity in the system since then, until the seating of the Equity Committee, which now takes its place in the governance structure



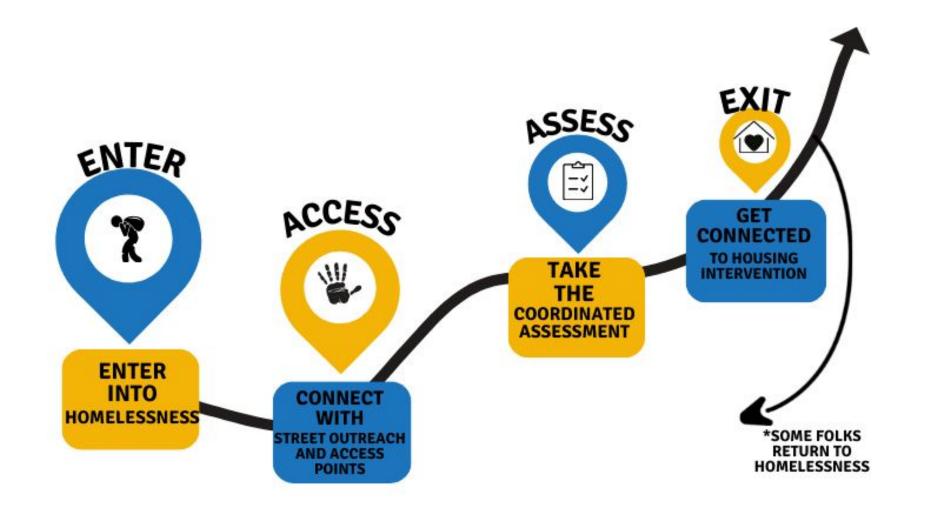
The Equity Task Group created a tool to replace the prior Coordinated Assessment tool, which was approved by Leadership Council for implementation and use in August 2021



This tool is called the **Austin Prioritization Index (API)**, and it is now the official Coordinated Assessment tool for the Austin/Travis County Homelessness Response System Coordinated Entry System



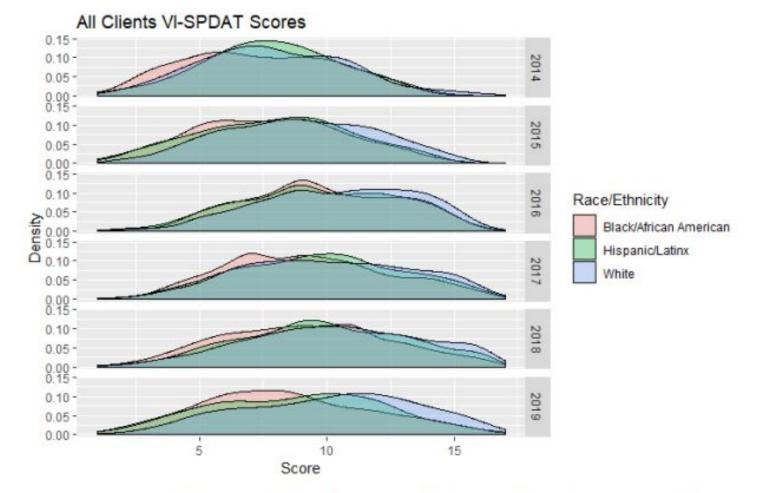
Coordinated Entry is the **consolidated housing application process** whereby anyone experiencing homelessness in Austin/Travis County can apply for all possible housing programs at the same time and get the same answer about all immediate and future program openings.



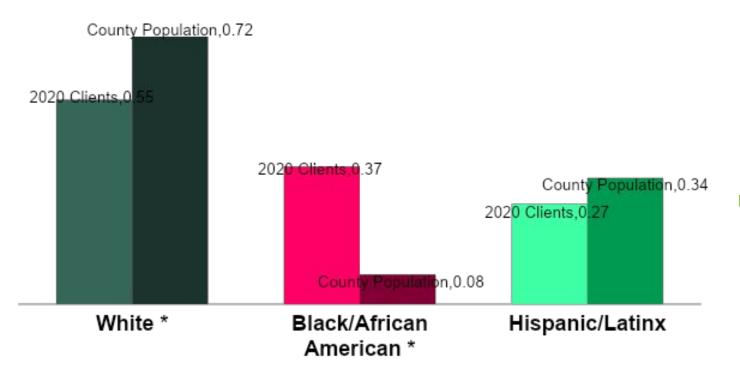
Coordinated Entry uses a prioritization tool (Austin Prioritization Index) to match clients with program openings as they occur. *Prioritization is only necessary because there are fewer units and services available relative to the number of people who need them.*

THE NEED TO REPLACE THE PRIOR COORDINATED ASSESSMENT

- In September 2019, ECHO released an analysis of Coordinated Assessment data for the assessment tool that was used at the time in Austin/Travis County, the VI-SPDAT.
- This assessment revealed that Black clients AND Hispanic/Latinx clients had been consistently been scoring lower than white clients, with Black clients scoring the lowest overall between the three groups



THE NEED TO REPLACE THE PRIOR COORDINATED ASSESSMENT



- The results of that analysis, coupled with overall local statistics for the racial composition of people experiencing homelessness vs. the population at large, revealed that the Coordinated Entry System could have been contributing to the racial disparity in homelessness.
- The Austin Prioritization Index was built by the Equity Task Group to counteract this racial disparity, rather than contribute to it. Black clients on average score higher on the API than do white clients.

JOURNEY TO THE AUSTIN PRIORITIZATION INDEX

September 2019	December 2019 Developing a	August 202 I and piloting	October 2021
ECHO publishes the 2019 Racial Disparities Report, revealing the inequitability of the VI-SPDAT for Black and Hispanic/Latinx clients in Austin/Travis County	The Austin/Travis County Homelessness Response System establishes the Equity Task Group to build a replacement assessment tool	The Austin/Travis County CoC Board (Leadership Council) approves the Austin Prioritization Index for implementation in the Coordinated Entry process	Austin Prioritization Index officially goes into effect

...AND BEYOND

December 2019 Developing a	August 202 I and piloting	October 202 I	December 2021
The Austin/Travis County	The Austin/Travis County	Austin	The Equity Task
Homelessness Response	CoC Board (Leadership	Prioritization	Group is disbanded
System establishes the	Council) approves the	Index	as the Equity
Equity Task Group to	Austin Prioritization	officially goes into	Committee takes its
build a replacement	Index for implementation	effect	place in the
assessment tool	in the Coordinated Entry		Homelessness
	process		Response System
			Governance

Structure

...AND BEYOND



The Equity Committee is responsible for monitoring and continuously improving upon the Austin Prioritization Index



All other responsibilities and priorities are up to us!