



Minutes

Committee: Equity Committee

Date: 08/08/2024

Duration: 12:00pm – 1:30pm

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
A = Absent

Equity Committee Members							
P	Jacob Emerson	P	Tania Hughes	A	Cryss Murray	P	Toby Nunley
Co-Chairs							
P	Kimberly Holiday	P	Esteban Olave				
Other Community Members							
	Cassandra Richards		Anna Maul Ripley		Linda Jackson		Guenevere Brown
	Karem Castillo		Sulipsa Luque		Jesus Gonzalez		Rachel Schuyler
ECHO Support Staff							
P	Sara Fuetter						
Other ECHO Staff							
	Sharon Kao		Perla Carranza		Dylan Lowery		

<u>Agenda Item</u>	<u>Presenter</u>	<u>Discussion</u>	<u>Action Items</u>
I. Welcome and Check-In	E. Olave	<ul style="list-style-type: none"> Icebreaker: What are you grateful for today? 	None
II. Email Vote Results: APAT Questions	S. Fuetter	<ul style="list-style-type: none"> All five voting members approved the questions. <ul style="list-style-type: none"> J. Emerson was not a voting member yet when the vote was taken. Questions: <ul style="list-style-type: none"> Have you ever had a rental lease in your name? If yes to the above, do you have any negative rental history within the last 10 years? 	None

		<ul style="list-style-type: none"> • The questions will be added to the APAT in the annual October 1st update. 	
III. Establishing the LGBTQ+ Data Collection Workgroup	All	<ul style="list-style-type: none"> • J. Emerson offers to be a co-lead for the workgroup <ul style="list-style-type: none"> ○ Might have it where one co-lead is a Committee member and one is not a Committee member • D. Lowery gave the group a link to COA's 2021 LGBTQ+ Quality of Life study to look at their recommendations <ul style="list-style-type: none"> ○ https://services.austintexas.gov/edims/document.cfm?id=368782 • A. M. Ripley: HRC has recommendations for data collection as well • maybe reach out to organizations listed in the Best Practices for Trans Clients Guide that was approved last EC meeting to bring them into the workgroup? • Reminder: There is no ECHO support staff for workgroups • Several members have shown a lot interest in joining • There will be a poll sent out to determine what time works best for everyone. <ul style="list-style-type: none"> ○ The meeting might be scheduled outside of standard work hours to accommodate folks who work during the day. • S. Fuetter has not had the time to develop the recruiting email → she and D. Lowery will do that and send it to the co-chairs. 	<ul style="list-style-type: none"> • E. Olave + K. Holiday will send out a poll with voting times • S. Fuetter and D. Lowery will send out a recruiting email for committee members to send to their contacts
IV. Voting Member Update: LC Representative	J. Emerson	<ul style="list-style-type: none"> • J. Emerson joined the Leadership Council on 7/26/2024 and was appointed as the LC representative voting members for the Equity Committee. 	None
V. Updates and Announcements	S. Fuetter, K. Holiday, T Hughes	<ul style="list-style-type: none"> • APAT development workgroup <ul style="list-style-type: none"> ○ Now that the workgroup completed the 2023-2024 Committee roadmap goal of approving new pilot questions, the group will spend the remaining time before the annual October 1st update to the APAT <ul style="list-style-type: none"> ■ The workgroup will now spend the remaining time before October 1st to work on up to 3 new pilot questions ■ Potential topics: Credit history, documentation, income ○ The workgroup is now meeting weekly on Tuesday at 11am - 12pm ○ S. Fuetter will ask the workgroup to vote in a co-lead at the next meeting ○ S. Fuetter will send out a survey to workgroup members by EOB today for members to vote on what the workflow should be for the remaining time and which topics the group should focus on making pilot questions for. • Equity review tool <ul style="list-style-type: none"> ○ Has not been approved yet. 	<ul style="list-style-type: none"> • S. Fuetter will send out a survey to APAT workgroup members to determine flow and priorities of the group.

		<ul style="list-style-type: none"> ○ Leadership Council will vote on it soon. ○ T. Hughes will present it to LC when it's on the agenda. ● PLE support workgroup <ul style="list-style-type: none"> ○ This group has had three meetings now. ○ Meant to promote authenticity in everyone's work and provide a space for folks ○ Has a lot of attendees so far! ○ T. Hughes is facilitating the group. <ul style="list-style-type: none"> ■ T. Nunley will be facilitating the August 21st meeting. ● Reminder: The HMIS service provider satisfaction survey is due Thursday, August 15th. <ul style="list-style-type: none"> ○ Details on how to access the survey can be found on the front page of HMIS. 	
VI. Adjournment	K. Holiday	<ul style="list-style-type: none"> ● Have a great day everyone! 	None