



# Minutes

**Committee:** Equity Committee

**Date:** 01/11/2024

**Duration:** 12:00 – 1:30

**Meeting Place:** Zoom virtual meeting

**Attendance:**

P = Present  
 TC = Attended via Dial in  
 A = Absent

Equity Committee Members					
P	Guen Brown	P	Claire Burrus	A	Junghee Cho
P	Jesus Gonzales	A	Kellee Coleman	A	Soleece Watson
A	Lori Neyland	A	Sulipsa Luque		
Co-Chairs					
P	Kimberly Holiday	P	Esteban Olave		
Other Community Members					
	Patricia Barrera		Karem Castillo		
	Cryss Murray				
	Gabriela Fernandez				
ECHO Support Staff					
P	Chris Davis				
Other ECHO Staff					
	Tania Hughes		Dylan Lowery		Sara Fuetter

AGENDA		DISCUSSION	ACTION ITEMS
<b>I. Welcome &amp; Check-in</b>		What is your intention for 2024?	•
<b>II. New Year Reset</b>		<ul style="list-style-type: none"> <li>• Recommitting to the Committee in 2024               <ul style="list-style-type: none"> <li>○ Like to start the new year with a new commitment to the work and if people are not able to continue on the Committee</li> <li>○ Question: How many voting members are present? 5/10</li> </ul> </li> <li>• What would you like to accomplish?</li> </ul>	
<b>III. Governance Handbook Study</b>		<ul style="list-style-type: none"> <li>• Roadmap review               <ul style="list-style-type: none"> <li>○ Governance Roadmap dashboard available on ECHO website to track progress toward goals</li> <li>○ March 2024 goal - recommendations for LGBTQ+ data collection</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Agenda item for next month: ECHO HMIS staff present on current data</li> </ul>

AGENDA	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>▪ Gemstone works with Point Source Youth, a group that is recruiting young LGBTQ+ for a direct cash transfer program through LifeWorks and can support connecting with people <ul style="list-style-type: none"> <li>• Contact: Gfernan3@stedwards.edu</li> </ul> </li> <li>▪ Separate from the Best Practices workgroup <ul style="list-style-type: none"> <li>• New workgroup might be necessary, should include ECHO HMIS staff for perspective</li> <li>• Next step: HMIS staff to present at February Equity Committee meeting</li> </ul> </li> <li>▪ Kimberly challenges all members to bring someone new to the next Equity Committee meeting</li> <li>▪ Reminder: Members can send delegates in their place to vote on their behalf if they are unable to attend</li> <li>• New membership <ul style="list-style-type: none"> <li>○ Several members have not been attending meetings, and at least two have left the work/area and can no longer participate <ul style="list-style-type: none"> <li>▪ Governance Handbook - can have between 7-15 members</li> </ul> </li> <li>○ <b>Cryss Murray voted in as a voting member</b></li> <li>○ Tania Hughes expresses interest in becoming a voting member - might be complication because this would mean two people from the same org on the committee - Claire and Tania to talk</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>collection and needs</li> <li>• Every member: invite someone new to join us for the next Equity Committee meeting</li> </ul>
<p><b>IV. Updates &amp; Announcements</b></p>	<ul style="list-style-type: none"> <li>• Workgroup Updates <ul style="list-style-type: none"> <li>○ APAT Development <ul style="list-style-type: none"> <li>▪ Continuing to meet monthly; great progress at last meeting; reviewed all APAT questions, pilot questions, and new questions since the last pilot phase; analysis was for value of each question; great feedback and more next steps to come; contact Claire to get added to the invite</li> <li>▪ CA Policy has been sent up to Leadership Council for approval/review; next steps expected late this month or early February</li> </ul> </li> <li>○ PLE Support Space <ul style="list-style-type: none"> <li>▪ Maya Beit-Arie has been facilitating this space; conversation happening about reimagining the space to be more knowledge-sharing and training focused</li> <li>▪ Reminder: This is a closed space for people in governance with lived experience</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Review Equity Review Tool before next meeting</li> </ul>

AGENDA	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>o Equity Review Tool Workgroup <ul style="list-style-type: none"> <li>▪ Draft tool is ready for review by the Committee for possible action in February; review tool here: <a href="https://docs.google.com/document/d/12lOpNg9GhGLRvE1O8QQjbT5uhSvW8mWIHmSYguWKlcE/edit?usp=sharing">https://docs.google.com/document/d/12lOpNg9GhGLRvE1O8QQjbT5uhSvW8mWIHmSYguWKlcE/edit?usp=sharing</a></li> </ul> </li> <li>o Trans Client Best Practices Workgroup <ul style="list-style-type: none"> <li>▪ Meeting every other week; best practices guidebook that is broken into different sections; parsing through similar guides from across the country; shelter inclusivity is a key; folks in this space that are not involved in governance anywhere else - good opportunity to get people more connected</li> </ul> </li> </ul>	
Adjournment	<ul style="list-style-type: none"> <li>• <b>Next Meeting: 2.8.24 12:00PM – 1:30PM; Virtual meeting via Zoom</b></li> </ul>	