



Governance Compensation Policy Review

Goals

1. Open, honest, and transparent communication about policy changes
2. Gather the data to understand current vacancies and recruitment needs
3. Improve our tools for the onboarding process
4. Offer learning opportunities to equip compensated members with the knowledge and tools to actively participate in governance activities.

Roles Related to Compensation

1



Create policy

2



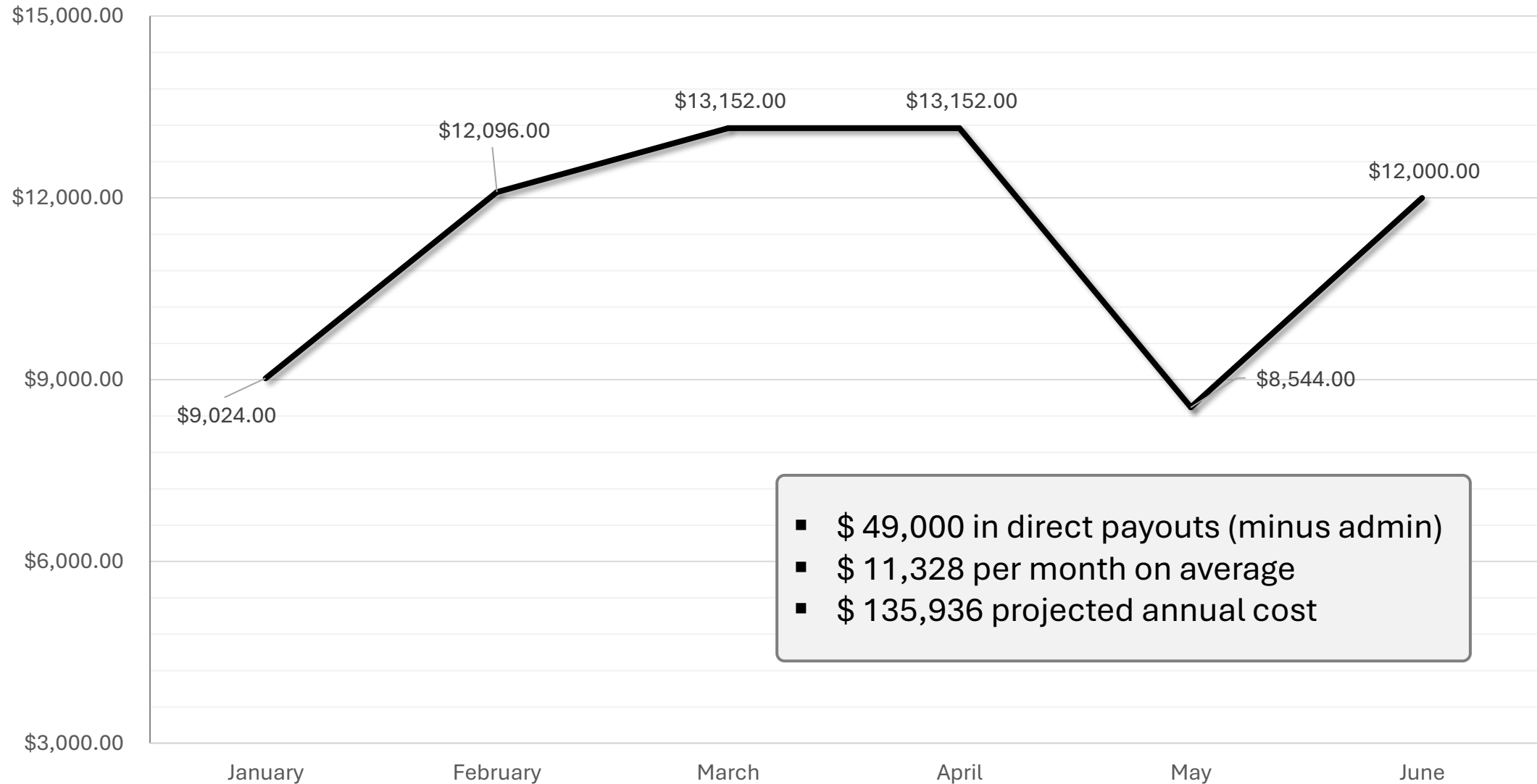
Fundraise,
implement policy,
report

3



3rd party payee,
All things related
to payments

HRS Governance Compensation



Eligibility

- Lived experience of homelessness
- Equity advocates are no longer eligible

Requirements

- Complete onboarding which includes application, forms and training
- Seated voting member

Limitations

- 3 paid members per committee or workgroup
- Individuals will only be compensated for 3 groups per month

Guiding Documents

Governance Charter (PDF)

[Click here](#)

2023-24 Leadership Council Roadmap (PDF)

[Click here](#)

Shared Values and Group Agreements (PDF)

[Click here](#)

Compensation Policy for Governance Participants (PDF)

[Click here](#)

Code of Conduct (PDF)

[Click here](#)



SCAN ME



REMINDER: CHANGES EFFECTIVE 7/8

Work Plan



Equity Committee Composition

Kimberly Holiday (Co-Chair)

Esteban Olave (Co-Chair)

Tania Hughes (ECHO)

Soleece Watson

Denver Gonzales

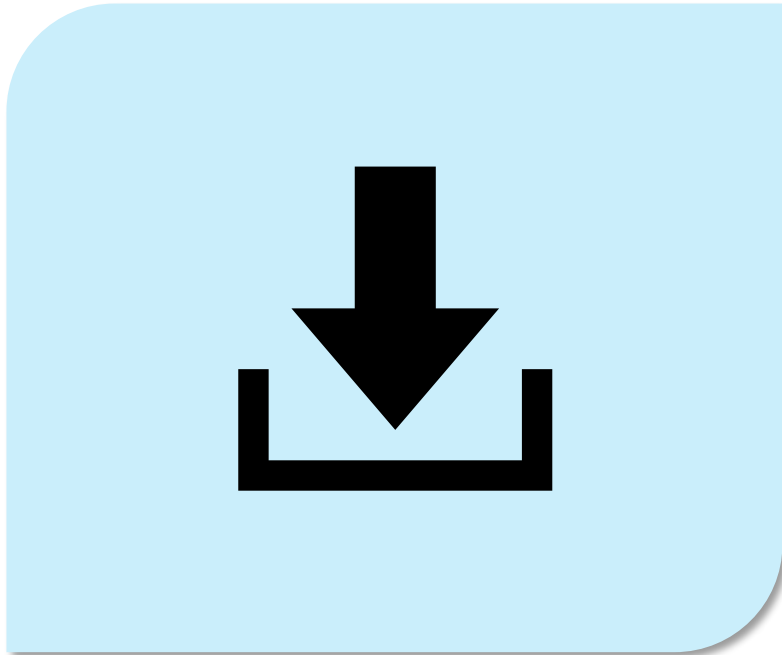
Guenevere Brown

Sulipsa Luque

Cryss Murray

- ✓ Committee has 7 - 15 voting members
- ✓ Committee has 3 seats for PLEX
- ✓ Current quorum requirements = 5 members
- ✗ LC representative

Equity Committee Applications Received



Rachel Schulyer (3/28)
Earlonda Lee (3/28)
Gabriel (4/1)
Carolyn Williams (4/2)
Sasha Rose (4/16)
Linda Jackson (4/16)
Toby Nunley (4/16)
Kayla Yerby (5/9)

Questions

1. When do these changes go into effect?
2. How are the compensated folks chosen?
3. How frequently will there be changes to who's compensated?