



Improving Data Collection for LGBTQ+ Clients Workgroup

Equity Committee Meeting: June 13th, 2024

Background

- 2023 – 2024 Leadership Council roadmap has the secondary goal of providing recommendations for improving LGBTQ+ data quality collection
- This is the only goal left that the Committee hasn't begun working on.
- HUD released new data standards in October that require data collection on sexuality → This workgroup has the opportunity to shape how our system collects this data

Equity Committee

Purpose Statement: To eliminate racial disparities within the HRS, to increase the safety and accessibility of the HRS to LGBTQ+ clients, and to address intersections of marginalization of groups that would not be served equitably without explicit focus.

The following goals will be achieved by the committee through the creation and delegation of workgroups intended to meet these goals. The creation, delegation, direction, and disbanding of all workgroups is at the discretion of the committee.

First Priority

1. Approve new questions for the APAT by **December 2023**
2. Create a draft Best Practices for Working with Trans Clients by **December 2023**

Second Priority

1. Create an Equity Review Tool to be used by each committee or workgroup in the creation of any policies and procedures by **February 2024**
2. Provide recommendations on how to improve quality of data collection for LGBTQ+ clients by **March 2024**

More Info on Updated HMIS Question

- ◇ Started October 2023
- ◇ Required for CoC PSH programs
- ◇ Response options:
 - ◇ Bisexual
 - ◇ Gay
 - ◇ Heterosexual
 - ◇ Lesbian
 - ◇ Questioning/Unsure
 - ◇ Other

Comparison Between This Workgroup and the Trans Best Practices Workgroup

LGBTQ+ Data Collection Improvement

- ◆ Focuses on recommendations for improving data collection
- ◆ Centers anyone who identifies as being in the LGBTQ+ community
- ◆ Goal: Provide recommendations to Leadership Council

Best Practices for Working with Transgender Clients

- ◆ Focuses on overall best practices for working with trans clients who move through the system
- ◆ Primarily centers clients who identify as being transgender
- ◆ Goal: Provide recommendations to Leadership Council

What could this workgroup's process look like?

- ◆ Meet biweekly or monthly.
- ◆ Set up space to center those with dual lived experience of homelessness and being a member of this community to collect insights and recommendations.
- ◆ Look into how this data is being collected from other CoCs.
- ◆ Make data requests to ECHO as needed

Potential next steps:

- ◆ Equity Committee chooses to postpone establishing this workgroup
- ◆ Equity Committee chooses to establish this workgroup this year:
 - ◆ Recruit folks to be a part of this workgroup
- ◆ If established, set a general timeline of when this work should be completed by.
- ◆ Remember: workgroups don't have an ECHO support staff member, so this work will be guided by workgroup members and the overall Equity Committee's guidance

Bylaws: Leadership Council Workgroup Formation

◆ Purpose

- ◆ Workgroups function as networking bodies for the CoC and provide forums for topical subject-matter experts to work together to collaborate, discuss issues, and implement system strategies. They will be tasked by their corresponding oversight committees to discuss and provide recommendations, through consensus-decision making to the committees for decisions.

◆ Workgroup Creation

- ◆ Workgroups will be created and approved by committees as necessary to achieve the committee's workplan. Any voting committee member may submit a proposal to the committee for workgroup creation consideration. The committee workplan will identify each workgroup, purpose, and delegated decision-making authority, if any.

◆ Workgroup Decision Making Structure

- ◆ Workgroups will strive to achieve majority consensus on items and policies appointed to the workgroup by its oversight committee. No workgroups will be [prevented] from approving or enacting systemic policy changes and could be empowered by their committee to approve and enact operational changes as limited by the committee work plan.

◆ Workgroup Composition

- ◆ All workgroups are required to maintain 3 voting positions for individuals with lived experience of homelessness.

Discussion