



Minutes

Committee: Equity Committee

Date: 10/13/2022

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
TC = Attended via Dial in
A = Absent

Equity Committee Members							
P	Guen Brown	P	Claire Burrus	A	Junghee Cho	P	Kellee Coleman
A	Jesus Gonzales	P	Kimberly Holiday	A	Soleece Watson	P	Sulipsa Luque
A	Lori Neyland	P	Esteban Olave	A	Tiffany Hart		
Co-Chairs							
P	Netanya Jamieson	P	Summer Wright				
Other Community Members							
	Krista Gehlhausen		Jacob Alan Henson		San Whiteside		Patricia Barrera
	Lee Summers		Cassandra Richards		Amanda Jasso		
ECHO Support Staff							
P	Chris Davis						
Other ECHO Staff							
	Preston Petty		Danica Fraher		Mariane Elzy		Alesandra Dominguez
	Maya Beit-Arie		Eri Gregory				

AGENDA		DISCUSSION	ACTION ITEMS
I. Welcome & Check-in			•
II. Centralized Housing Discussion	N. Jamieson	<ul style="list-style-type: none"> ● NJ: Want to make sure this is equitable - centralized housing vacancies that are available to housing programs <ul style="list-style-type: none"> ○ What happens to people who don't have access to case manager, when case managers are priced out themselves, etc. ○ Looking for feedback to Kate Moore 	
III. Research Opportunity	C. Burrus	<ul style="list-style-type: none"> ● Presentation <ul style="list-style-type: none"> ○ ECHO uses primarily HMIS data to monitor system performance; limited to what's entered into the database; ECHO wants to get more qualitative information; distributing survey to organizations as a pilot (working with UT fellow Krista Gehlhausen); survey will be sent directly to clients to minimize 	•

AGENDA	DISCUSSION	ACTION	
		<p>any middle-man bias that might exist when an organization passes along the survey; participants will be compensated</p> <ul style="list-style-type: none"> ○ Committee activity: Help shape the survey through guided/targeted questions (please see Claire's notes, which capture the full discussion; comments posted in the chat are copy/pasted onto the bottom of that document) <ul style="list-style-type: none"> ■ Q1: How would we know if a housing program is effective at serving clients? ■ Q2: How would we know if a housing program is not serving clients well? ■ Q3: What would you want to know from clients to get a sense of how a project/program is performing? 	
<p>IV. Updates & Announcements</p>	<p>All Members</p>	<ul style="list-style-type: none"> ● Summer announcement: Leaving position at ECHO; will remain co-chair of Equity Committee ● Workgroup Updates <ul style="list-style-type: none"> ○ APAT Development <ul style="list-style-type: none"> ▪ Met yesterday to review data from pilot questions intended to center gender equity; data show transgender and female clients are more likely to answer yes ▪ Bringing questions to committee for final discussion/reaction <ul style="list-style-type: none"> ● Q1: Have you ever had a neighbor and/or law enforcement assume, without evidence, that you were a sex worker? ● Q2: Have you ever been afraid to seek services, or denied services due to your sexual identity, and/or gender identity? ▪ Community question: Can you explain more about the research behind these questions and what the data show? <ul style="list-style-type: none"> ● Background: Took same process to pilot questions as any other; these questions were identified as ones transgender people might be more likely to answer yes to, and thus would affirmatively further gender equity; data show this relationship exists and also that women are slightly more likely to answer yes ● Looked at race as well – no impact ▪ Community question: How were "neighbor and/or law enforcement" the two people/entities chosen? <ul style="list-style-type: none"> ● These two can present the largest/most impactful barriers for transgender people living outside 	<ul style="list-style-type: none"> ●

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	<ul style="list-style-type: none"> <ul style="list-style-type: none"> ● Also a barrier to couch surfing if it makes neighbors uncomfortable ▪ Vote: Does the committee support adding these two questions to the next iteration of the APAT? <ul style="list-style-type: none"> ● Unanimous approval ○ Professional Development <ul style="list-style-type: none"> ▪ NJ will send email with update to committee due to time constraints ○ Trainings ○ PLE Support Space <ul style="list-style-type: none"> ▪ No updates other than shift in Summer's position; will continue to host this space ○ Policies & Procedures <ul style="list-style-type: none"> ▪ No updates; need to have discussion about where policies and procedures come from ○ Tools (hiatus) 	
Adjournment	<ul style="list-style-type: none"> ● Next Meeting: 11/10/2022 12:00PM – 1:30PM; Virtual meeting via Zoom 	