



Minutes

Committee: Equity Committee

Date: 06/09/2020

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
 TC = Attended via Dial in
 A = Absent

Equity Committee Members							
P	Guen Brown	P	Claire Burrus	P	Junghee Cho	A	Kellee Coleman
P	Jesus Gonzales	P	Kimberly Holiday	A	Soleece Watson	P	Sulipsa Luque
P	Lori Neyland	P	Esteban Olave	A	Tiffany Hart		
Co-Chairs							
P	Netanya Jamieson	P	Summer Wright				
Other Community Members							
	Sam Whiteside						
	Lee Summers						
	Karem Castillo						
ECHO Support Staff							
	Chris Davis						
Other ECHO Staff							
	Alesandra Dominguez		Preston Petty				
	Meagan Biscamp						

AGENDA		DISCUSSION	ACTION ITEMS
I. Welcome & Check-in	N. Jamieson and S. Wright		•
II. Finalize Index Pilot Question Language	P. Petty & All	<p><i>Note: From this document forward, the Austin Prioritization Index will be shortened to “Index” in agendas/minutes until a new name for the tool is chosen. See Agenda Item III below for reasoning.</i></p> <ul style="list-style-type: none"> ● Review <ul style="list-style-type: none"> ○ Clarify – pilot, so not used for point allocation, just to collect data, then will return to group to determine if and how Austin Prioritization Index is changing ○ Can keep two pilot questions on the Index already – have capacity <ul style="list-style-type: none"> ■ Vote – agreement to keep the two current pilot questions ○ Discussion of five new questions: <ul style="list-style-type: none"> ■ Pilot 1 – Agreement 	

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		<ul style="list-style-type: none"> ■ Pilot 2 – question: should we keep the list of options? May be confusing to people to have both “correctional facility” and types of facilities; perspective from Preston – may reach more people who identify with one but not another; agreement on current language ■ Pilot 3 – can add additional instructions to assessor to clarify a phrase like “moving frequently” in a uniform way (responsive to question about interpretation) ■ Pilot 4 – recap language change from home -> place ■ Pilot 5 – recap language change: Do you use... -> have you ever used... & negatively interferes with life/relationships <ul style="list-style-type: none"> ● Possible vote <ul style="list-style-type: none"> ○ Vote – adopted officially as pilot questions ○ Final pilot questions available here 	
<p>III. Aging Affinity Group Request</p>	<p>C. Burrus & All</p>	<ul style="list-style-type: none"> ● See presentation notes in last minutes ● Discussion <ul style="list-style-type: none"> ○ Question up for discussion is whether there is anyone in the household over the age of 65 (current) – person receives a point on the Index if so – change may be to lower to 50+ or two-point system for 50+ and 65+ ○ This analysis looks at the impact on overall Index scores ○ Suggestion to move to 50+ and 65+ system to account for the fact that people have access to more supports once they reach age 65, so if someone is experiencing homelessness over age 65, they are particularly vulnerable (haven’t/can’t access traditional supports) ○ Community question: do other Index questions deal with race as well, or is this the question that deals with race? Answer: All questions on the Index are developed with an eye toward equity; aging affinity group presented this to the committee, so these results are the equity analysis of that suggestion ○ Community question: how do we know if we get this right? Answer: There’s no clear best answer, so can’t make a recommendation on a way forward ○ LN: Is there research that exists elsewhere that’s touched on this question? Answer: not many communities have created their own assessment tools, so not a lot of info to compare to ○ SL: Hang-up is the possibility that younger, healthier people will be prioritized; but see such a large community between 50-65, so lowering threshold will provide access to people who aren’t getting help right now; just because someone is younger doesn’t mean they’re healthier 	<ul style="list-style-type: none"> ●

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	<ul style="list-style-type: none"> o Response to community question: This is not a proxy for health; there are other questions on the Index that deal with health issues o JC: This has potential to help people, but would it hurt people over 65? Answer: This is why there's the 50+ and 65+ option, to account for this – it does mean people in the 50-60 age range would score higher on the Index than people 60+ o SW: ask to clarify point about the 50+ category – Black people have less access to other resources that people get access to at 65 o CB: Having the double point option might weight the system as a whole toward older people at the expense of vulnerable younger folks ● Voting – whether to drop age to 50+ rather than 65+: unanimous approval <ul style="list-style-type: none"> o No need to pilot because age data already exists o PP: These are the first steps toward an Index version 2; when ready, asking committee to look at Index more broadly (retire some questions, etc.) to roll out fully revised version/retrain assessors, etc. ● JC: Possible to change the name Austin Prioritization Index? Feels insensitive to use something people relate to Asian and Pacific Islanders <ul style="list-style-type: none"> o Can absolutely change the name; this was not a thought in the first iteration o Broad thanks from committee members to Junghee for bringing this up o Brainstorming new name will happen next meeting 	
<p>IV. Updates & Announcements</p>	<ul style="list-style-type: none"> ● PLE Support Space <ul style="list-style-type: none"> o Update: poll sent to everyone involved in governance with lived expertise to start connecting ● Interest in subject matter presentations <ul style="list-style-type: none"> o Presentations on governance, any other subjects related to homelessness are available for committee members – contact Summer if you are interested in a presentation like this ● Workgroup Updates (N/A) <ul style="list-style-type: none"> o Policies & Procedures Workgroup o Tools Workgroup o Trainings Workgroup o Professional Development Workgroup o PLE Support Space o [Index] Development 	<ul style="list-style-type: none"> ●
<p>Adjournment</p>	<ul style="list-style-type: none"> ● Next Meeting: 6/30/2022, 12:00PM – 1:30PM; Virtual meeting via Zoom 	

AGENDA

DISCUSSION

ACTION