



Minutes

Committee: Equity Committee

Date: 11/9/23

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
 TC = Attended via Dial in
 A = Absent

Equity Committee Members					
P	Guen Brown	P	Claire Burrus	A	Junghee Cho
P	Jesus Gonzales	P	Sulipsa Luque	A	Soleece Watson
A	Lori Neyland	A	Kellee Coleman		<i>Tiffany Hart</i>
Co-Chairs					
A	Kimberly Holiday	P	Esteban Olave		
Other Community Members					
	Cryss Murray		Kelly Uribe		Jacob Emerson
	Jane Macharia		Katherine Hall		
	Cody Andrews		Jennifer Sowinski		
ECHO Support Staff					
P	Chris Davis				
Other ECHO Staff					
	Meagan Biscamp		Jenelle Adetunji		Kyle Walker
	Tania Hughes		Quiana's robot		Nina Gutierrez
					Dylan Lowery

AGENDA		DISCUSSION	ACTION ITEMS
I. Welcome & Check-in		What are you thankful for?	•
II. Voting Membership	E. Olave	<ul style="list-style-type: none"> • Background <ul style="list-style-type: none"> ○ T. Hart has resigned Leadership Council (LC) ○ Each Committee is required to have a representative from LC • D. Lowery: LC is recruiting for three open seats <ul style="list-style-type: none"> ○ When recruited, will ensure there's a new LC rep on Equity 	
III. Cold Weather Shelter	All	<ul style="list-style-type: none"> • Ideas for Equity to be involved/support greater community during the winter? <ul style="list-style-type: none"> ○ Equity can provide recommendations about shelter, plug in people into the cold weather shelter group ○ Communicating - how are we guiding people to the right information about this? Not even people within the system know all the details 	•

AGENDA	DISCUSSION	ACTION	
		<ul style="list-style-type: none"> ○ How is gender treated in cold weather shelter? Is it a barrier for certain communities? Do women feel safe? Do trans people feel safe? <ul style="list-style-type: none"> ■ Current shelter approach is men’s shelters, couples’ shelters, women’s shelters - however you identify, that’s the shelter you go to ■ In prior years, only activated women’s-only rooms if enough women showed up, which created barriers and some women chose to sleep in the cold rather than possibly share a room with men <ul style="list-style-type: none"> ● No longer the case ○ Location - prioritize people in the downtown area and are missing people in North Austin - possible to consider another location/hub in North Austin to get a bus to DACC for shelter? <ul style="list-style-type: none"> ■ DACC/shelter operators open to all suggestions and recommendations ● Cold Weather Shelter hotline for individuals to access information about activation 512-305-ICEE (4233) 	
IV. Women’s Shelter Information	J. Gonzales	<ul style="list-style-type: none"> ● Not places to go for women in the system, and not information available for the resources that do exist <ul style="list-style-type: none"> ○ there are more camps that have groups of women living together for safety and to watch out for each other ● Desire to create informational zine with available resources for people in different situations ● There should also be a way to get information out to homeless who do not have access to phones or internet. its hard to keep a phone when you are homeless ● Crisis Response Workgroup may be the group to take up an idea like this ● New text alert system that the City launched recently is a resource 	
V. Updates & Announcements	C. Burrus, S. Luque, All	<ul style="list-style-type: none"> ● Workgroup Updates <ul style="list-style-type: none"> ○ APAT Development <ul style="list-style-type: none"> ▪ Did not meet in October; next meeting is November 14 at 11 a.m. ▪ Categories considering for future pilot questions: immigration documentation, child/youth housing instability factors, basic needs ○ PLE Support Space <ul style="list-style-type: none"> ▪ Formerly led by T. Hart ○ Equity Review Tool Workgroup <ul style="list-style-type: none"> ▪ Name for workgroup? (less confusing option) ▪ Rough draft of questions group is looking at, will continue to refine and revamp over the coming weeks 	<ul style="list-style-type: none"> ●

AGENDA	DISCUSSION	ACTION
	<ul style="list-style-type: none"> ▪ Meeting on Mondays at 11 a.m. o Trans Client Best Practices Workgroup <ul style="list-style-type: none"> ▪ Meeting every other Friday at 10 a.m., working on draft best practices document, looking at other cities' emergency shelter rules ▪ People with lived experience plugged into this space who haven't been involved with governance in the past, hoping to bring more people into Equity • Other Updates <ul style="list-style-type: none"> o D. Lowery presents governance priorities tracking dashboard; gathering feedback and will plan to share publicly when ready 	
Adjournment	<ul style="list-style-type: none"> • Next Meeting: 12/14/23 12:00PM – 1:30PM; Virtual meeting via Zoom 	