



Minutes

Committee: Equity Committee

Date: 4/13/2023

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
 TC = Attended via Dial in
 A = Absent

Equity Committee Members							
A	Guen Brown	P	Claire Burrus	A	Junghee Cho	A	Kellee Coleman
P	Jesus Gonzales			P	Soleece Watson	P	Sulipsa Luque
A	Lori Neyland	P	Esteban Olave	P	Tiffany Hart		
Co-Chairs							
P	Kimberly Holiday						
Other Community Members							
	Cassandra Richards		Jacob Emerson		Karem Castillo		
	Belinda Sayabouapheth		jmacharia		Amanda Jasso		
	Jennifer Sowinski		Kayla Y				
ECHO Support Staff							
P	Chris Davis						
Other ECHO Staff							
	Preston Petty		Maya Beit-Arie				
	Meagan Biscamp		Sara Fuetter				

AGENDA		DISCUSSION	ACTION ITEMS
I. Welcome & Check-in	K. Holiday		•
II. Co-Chair Discussion	K. Holiday & M. Beit-Arie	<ul style="list-style-type: none"> ● Netanya no longer serving as chair ● Questions about what to do about this meeting – whether to pause – Equity serves as a leader in governance and should model showing up authentically ● If anyone feels strongly about stepping into the chair role, want to hold space for this and allow for a vote ● Overview of role <ul style="list-style-type: none"> ○ LC has set up equal co-chair positions rather than chair and vice chair ○ Committee support staff has your back to hold meeting invite, as well as other institutional support from ECHO ○ Chairs are people you can go to with concerns or questions ○ Report-outs to LC about workgroups 	

AGENDA	DISCUSSION	ACTION
	<ul style="list-style-type: none"> ○ Only voting members can be co-chairs ○ Opportunity to learn some leadership skills and use your lived experience to advocate ● Nominations <ul style="list-style-type: none"> ○ Tiffany nominates Denver – accepts nomination ○ Claire nominates Esteban – considering nomination ○ Sulipsa nominates Tiffany – declines nomination ○ Process question – take vote today, or wait until the next meeting? <ul style="list-style-type: none"> ■ SL: This is a decisive group, and people know whether this is something they want to do ■ Can wait until next meeting, or vote by email ● Can decide on a specific deadline for nominations – let Chris know, who will reach out to nominees, then hold a vote by email ● Will honor the professional pause to give people time to consider nominations, then vote at the next meeting ● Appreciate Netanya for her dedication and expertise – brought Kimberly on board as co-chair who was excited to learn from Netanya 	
III. Updates & Announcements	All <ul style="list-style-type: none"> ● Any crossed out workgroups on agenda are just on professional pause ● Netanya was over Professional Development, so crossed out for now ● P&P has not gotten off the ground (crossed out for now) ● Trainings never got off the ground either (will cross off) ● PLE Support – TH <ul style="list-style-type: none"> ○ Survey sent out to folks for date/time – 3rd Wednesday 2-3 p.m. ○ Shared leadership/facilitation space ○ Not work group in traditional sense – no tasks, no requirements for attendance ● APAT Development – CB <ul style="list-style-type: none"> ○ Two meetings in March to get through drafting new pilot questions – will now be testing these questions to see how they perform ○ First two have to do with legal systems history <ul style="list-style-type: none"> ■ Ever been sentenced to jail or prison? ■ Ever been required to register your address with police as a condition of release? ○ Two newest questions are conditional (if yes to first, then ask second) <ul style="list-style-type: none"> ■ Ever had a rental lease in your name? ■ If yes, any negative stuff on your rental history (evictions, etc.)? 	<ul style="list-style-type: none"> ●

AGENDA	DISCUSSION	ACTION
	<ul style="list-style-type: none"> ○ APAT workgroup is always trying to find better questions – i.e. questions that better assess people’s vulnerability – always piloting questions ○ Next steps: piloting questions in assessment process with people who are willing to answer a couple extra questions ○ As data comes in, can assess whether questions are working or if they need to be replaced 	
Adjournment	<ul style="list-style-type: none"> ● Next Meeting: 5.11.23 12:00PM – 1:00 PM; Virtual meeting via Zoom 	