Minutes

Committee: Equity Committee

Duration: 12:00 – 1:30

Date: 1/27/2022

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
TC = Attended via Dial in
A = Absent

Equity Committee Members							
A	Guen Brown	P	Claire Burrus	A	Junghee Cho	P	Kellee Coleman
P	Jesus Gonzales	P	Kimberly Holiday	P	Netanya Jamieson	A	Sulipsa Luque
P	Lori Neyland	P	Esteban Olave	P	Steven James Potter	A	Rachel Calhoun Schmidt
P	Soleece Watson	P	Summer Wright				
Co-Chairs							
	TBD		TBD				
Other Community Members							
ECHO Support Staff							
P	Chris Davis						
Other ECHO Staff							

AGENDA			DISCUSSION	ACTION ITEMS
I.	**Welcome & Check-in**	C. Davis, C. Burrus	Icebreaker: What is one thing you're bringing with you into the new year, and what's one thing you're leaving behind?	•

II.	**Governance Charter Review**	All	• 2022 Committee Work Plan
			   ○ LC developing overarching roadmap and committees come up with work plans to support
			   ○ This committee has existed in different forms, and we don't want this past work to fall to the side
			   ○ Kellee: leadership development should be part of this group as well – developing agendas, etc. – everyone has to learn somewhere
			• Workgroups creation + operation
			   ○ Responsibility of committees to set workgroups, not LC
			   ○ Seating the Workgroups:	

AGENDA			DISCUSSION	ACTION
			■ No voting memberships, so there doesn't need to be an application and seating process	
III.	**Selection of Co-Chairs**	C.Davis, C. Burrus, S. Wright	● Presentation (moved up in meeting to level set prior to co-chair nominations): How we got here 　○ Super high-level: Equity Task Group established under Membership Council in December 2019; developed and launched Austin Prioritization Index (API); the task group was dissolved and reconstituted as the Equity Committee under the new Leadership Council structure 　○ Slides and full Austin Prioritization Index questions available in the [Equity Committee Google folder](#) 　○ [Austin Prioritization Index Q&A](#) 　○ [SPARC study](#) on VI-SPDAT and racial equity ● Member introductions (e.g., Name, Organization/Group you represent, expertise/perspective you bring to the Committee, etc.) 　○ Background: 　　■ Staff support: working on agendas, helping with tech issues, doing behind the scenes things, ensuring the right ECHO people are at meetings when talking about specific programs/activities 　　■ Co-chair responsibility: managing meeting, hold this space for everyone and hold people accountable 　　■ Co-chairs work with staff support to make agendas and make sure everything that needs to be discussed is discussed 　　■ Co-chairs can expect about two hours more of work than voting members 　　■ Lyric Wardlow also provides additional resource from ECHO – laptop/technology access, etc. ● Nominations 　○ Decision made to nominate out loud and vote anonymously through private messages 　○ Nominations: 　　■ Summer (accept), Netanya (accept), Kellee (decline), Kimberly (accept), and Soleece (decline) are nominated ● Voting 　○ **Summer and Netanya elected as co-chairs**	●

AGENDA		DISCUSSION	ACTION
		○ Vote totals: Summer-7, Netanya-6, Kimberly-4, Claire-1 (write-in)	

IV. **Updates & Announcements**	C. Burrus, S. Wright	● Presentation: How we got here
		  ○ Presentation moved up to before co-chair selection
		● Workgroup Updates (N/A)
		  o Policies & Procedures Workgroup
		  o HRS Tools Workgroup
		  o Training & Professional Development Workgroup
			●

Adjournment		● <mark>***Next Meeting: February 24, 2022*** **12:00PM – 1:30PM**; Virtual meeting via Zoom</mark>	